



# OHIO CIVIL RIGHTS COMMISSION

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Governor Mike DeWine

Commissioners: Lori Barreras, Chair | William Patmon, III | Dr. Carolyn Peters | Madhu Singh  
Executive Director Angela Phelps-White

October 22, 2020

Date Mailed: October 22, 2020

Sammie L. Coleman, Jr.  
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Toledo, OH 43609

Dale R. Emch, Law Director  
City of Toledo  
One Government Center, Suite 2250  
Toledo, OH 43604

## LETTER OF DETERMINATION

Sammie L. Coleman, Jr. v. City of Toledo, Division of Streets, Bridges and Harbor  
TOL72(40192)10242019/22A-2020-00282C

### FINDINGS OF FACT:

Charging Party filed a charge of discrimination with the Ohio Civil Rights Commission alleging Respondent engaged in an unlawful discriminatory practice. All jurisdictional requirements for filing a charge have been met. After the conclusion of the investigation, Charging Party requested to withdraw the charge to request a Notice of Right to Sue from the Equal Employment Opportunity Commission.

### DECISION:

The Ohio Civil Rights Commission has entered into its record a finding of **WITHDRAWAL OF CHARGE – REQUEST A NOTICE OF RIGHT TO SUE AFTER A FINDING OF PROBABLE CAUSE**. The matter is **CLOSED**.

### NOTICE OF RIGHT TO PETITION FOR JUDICIAL REVIEW:

A determination of the Commission that constitutes a Final Order is subject to judicial review, wherein the court reviews the contents of this letter and determines if there are sufficient factual findings supporting why the Commission did not issue a complaint. A petition for judicial review must be filed in the proper common pleas court within **THIRTY (30) days** of the date the Commission mailed this Final Order. The right to obtain judicial review and the mode and procedure thereof is set forth in Ohio Revised Code § 4112.06.

The judicial review process is not a means to reexamine the investigation or further pursue your allegations through the Commission. You may consult with an attorney for information on available options.

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A Probable Cause finding is not a Final Order and is not subject to judicial review by a court. All other determinations of the Commission constitute a Final Order and are subject to judicial review by a court.

FOR THE COMMISSION,

*Inder F. LeVesque*

Inder F. LeVesque, Toledo Regional Director

IFL/bda

**cc: Representative for Charging Party:**

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**Representative for Charging Party**

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Emeritus Professor  
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**Representative for Respondent:**

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